



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

**Student Midwife (Post Registration)
(Higher Diploma in Midwifery) 2021 Intake
Job Specification, Terms & Conditions**

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| Job Title and Grade | Student Midwife (Post Registration) (Higher Diploma in Midwifery) |
| Competition Reference | HBS009128 |
| Taking up Appointment | The successful candidate will be required to take up the sponsorship by commencement of the relevant HEI course of study. Course commencement dates: UL 25/01/2021 UCC 08/03/2021 NUIG 01/03/2021 DKIT 08/03/2021 |
| Organisational Area | University of Limerick Hospitals Group, South/South West Hospitals Group, Saolta – West/North West Hospital Group and RCSI Hospitals Group |
| Location of Post(s) | See site specific information appendices at the end of the job specification. |
| Purpose of the Post | The Student Midwife, in exercising his/her professional accountability, will be expected to successfully meet the Midwife Registration Programme and the Requirements (September 2016 and addendum 2017) which includes specified competencies on completion of the education programme. The Student Midwife will practise under the supervision of Registered Midwives and Nurses (where Student Midwives are assigned to specialist areas e.g. Gynaecology, Neonatal, Theatre). The Student Midwife will be expected to develop the knowledge, skills and professional behaviours which will enable him / her, upon registration, to practice as a Registered Midwife. See www.nursingboard.ie/en/careers.aspx for more information. |
| Principal Duties and Responsibilities | <u>Clinical / Professional</u> <i>The Student Midwife will under supervision:</i> <ul style="list-style-type: none"> • provide safe, kind and caring midwifery care to women and babies respecting individuality within the scope of midwifery practice • Participate in the education and health promotion to women and their families as appropriate • Communicate effectively to develop sound working relationships with women, members of the multidisciplinary team and colleagues from other areas • practise as part of the service's staff complement in gaining clinical midwifery experience in providing high quality woman and baby centred care, always acting in the best interest of the woman and baby • practise as part of the multidisciplinary team under the supervision of the Registered |

- Midwife or Nurse (where Student Midwives are assigned to specialist areas e.g. Gynaecology, Neonatal, Theatre)
- maintain confidentiality
 - practise in accordance with relevant legislation influencing Nursing & Midwifery practice
 - practise within the limits of own competence and scope of practice
 - adhere to NMBI guidelines, Code of Conduct and Ethics and Scope of Nursing and Midwifery Practice
 - take measures to develop own competence in accordance with the competency assessment process and achieve EU requirements (Midwife Registration Programme and the Requirements (September 2016 and addendum 2017) Observe professional courtesy and other requirements of professional behaviour in her / his working relationships
 - Have a working knowledge of the Health Information & Quality Authority (HIQA) Standards as they apply to the role for example, Standards for Healthcare, National Standards for the Prevention and Control of Healthcare Associated Infections, Hygiene Standards etc and comply with associated HSE protocols for implementing and maintaining these standards as appropriate to the role.
 - To support, promote and actively participate in sustainable energy, water and waste initiatives to create a more sustainable, low carbon and efficient health service.

Risk, Health & Safety

The Student Midwife will under supervision:

- adhere to local and national policies, procedures, protocols and guidelines, relevant legislation and standards to provide safe professional practice
- be aware of risk management issues, identify risks and take appropriate action
- report any adverse incidents and near misses
- comply with current legal and professional requirements for medication management
- assist in the provision of a safe environment of care for women and babies

Education, Training & Development

The Student Midwife will:

- take responsibility for own learning and development needs
- be aware of and make known own limitations
- complete all mandatory training
- actively engage in the curriculum as per HEI requirements
- utilise opportunities and take measures to develop own competence in accordance with the competency assessment process and achieve EU requirements (Midwife Registration Programme and the Requirements (September 2016 and addendum 2017)
- develop and use reflection to inform and guide practice
- complete contemporaneous records that are countersigned in a timely manner

Administrative

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| | <p><i>The Student Midwife will under supervision:</i></p> <ul style="list-style-type: none"> • utilise the resources in an effective and economic manner • contribute to ongoing monitoring, audit and evaluation of the service as appropriate • maintain records and submit data as required - ensuring that records are safeguarded and managed in a confidential manner and in accordance with the standards set by NMBI, HIQA and the HSE / local policy <p><i>The above Job Description is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time to time and to contribute to the development of the post while in office.</i></p> |
| <p>Eligibility Criteria</p> <p>Qualifications and/or experience</p> | <p>At the time of application:</p> <ul style="list-style-type: none"> • Be registered in the General Division of the Register of Nurses maintained by Nursing and Midwifery Board of Ireland (NMBI) or entitled to be so registered • Have a minimum of 6 months post registration experience as an RGN within the past 3 years, working a minimum of 78 hours per month <p>Health A candidate for, and any person holding the office, must be fully competent and capable of undertaking the duties attached to the office, and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.</p> <p>Character Each candidate for and any person holding the office must be of good character</p> <p>Age The Public Service Superannuation (Age of Retirement) Act, 2018* set 70 years as the compulsory retirement age for public servants.</p> <p>* <u>Public Servants not affected by this legislation:</u> Public servants joining the public service, or re-joining the public service with a 26 week break in service, between 1 April 2004 and 31 December 2012 (new entrants) have no compulsory retirement age.</p> <p>Public servants, joining the public service or re-joining the public service after a 26 week break, after 1 January 2013 are members of the Single Pension Scheme and have a compulsory retirement age of 70.</p> <p>Please note that appointment to and continuation in posts that require statutory registration is dependent upon the post holder maintaining annual registration in the relevant division of the register maintained by the Nursing and Midwifery Board Ireland.</p> |
| <p>Skills, competencies and/or knowledge</p> | <p>It is important that the candidate demonstrates:</p> <ul style="list-style-type: none"> • an understanding of the role and function of the midwife • an awareness of developments in Maternity Services in Ireland, e.g. National Maternity Strategy • transferable skills from General Nursing / other experience e.g. knowledge and |

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| | <p>experience of current nursing practice including individualised care planning and case management, medication management, infection prevention and control measures</p> <ul style="list-style-type: none"> • an understanding of the principles of clinical audit • an understanding of the importance of evidence-based clinical knowledge in making decisions regarding client / patient care • an understanding and/or experience of health promotion • a commitment to continuing professional development • evidence of effective planning and organising skills and importance of value for money • the ability to build and maintain relationships including the ability to work effectively in a multidisciplinary team environment • evidence of ability to empathise with and treat patients / clients, relatives and colleagues with dignity and respect • effective analytical, problem solving and decision making skills • effective communication skills in order to carry out the duties of the role • a willingness to engage and develop IT skills relevant to the role • a knowledge and understanding of the requirements of the midwifery programme |
| <p>Competition Specific Selection Process Shortlisting / Interview</p> | <p>Short listing may be carried out on the basis of information supplied in your application form. The criteria for short listing are based on the requirements of the post as outlined in the eligibility criteria and skills, competencies and/or knowledge section of this job specification. Therefore it is very important that you think about your experience in light of those requirements. <u>Failure to include information regarding these requirements may result in you not being called forward to the next stage of the selection process.</u></p> <p>Please note that information established post application resulting in a candidate not meeting the eligibility criteria, will result in the candidate being disqualified and removed from the programme.</p> |
| <p>Code of Practice</p> | <p>The Health Service Executive will run this campaign in compliance with the Code of Practice prepared by the Commission for Public Service Appointments (CPSA). The Code of Practice sets out how the core principles of probity, merit, equity and fairness might be applied on a principle basis. The Codes also specifies the responsibilities placed on candidates, feedback facilities for candidates on matters relating to their application, when requested, and outlines procedures in relation to requests for a review of the recruitment and selection process, and review in relation to allegations of a breach of the Code of Practice. Additional information on the HSE’s review process is available in the document posted with each vacancy entitled “Code Of Practice, Information For Candidates”.</p> <p>Codes of Practice are published by the CPSA and are available on www.hse.ie/eng/staff/jobs in the document posted with each vacancy entitled “Code of Practice, Information For Candidates” or on www.cpsa-online.ie.</p> |
| <p>The reform programme outlined for the Health Services may impact on this role and as structures change the job description may be reviewed.</p> <p>This job description is a guide to the general range of duties assigned to the post holder. It is intended to be neither definitive nor restrictive and is subject to periodic review with the employee concerned.</p> | |



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

HEALTH SERVICES EXECUTIVE

Terms and Conditions of Employment Student Midwife (Post Registration) (Higher Diploma in Midwifery)

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| Tenure | <p>The student will be appointed in a temporary capacity as a student Midwife attached to one of the designated maternity hospitals. The student will be assigned to the sponsoring Maternity Hospital for their clinical placements.</p> <p>The post is pensionable.</p> <p>Appointment as an employee of the Health Service Executive is governed by the Health Act 2004 and the Public Service Management (Recruitment and Appointments) Act 2004 and Public Service Management (Recruitment and Appointments) Amendment Act 2013.</p> |
| Remuneration | <p>Each participant on this programme will retain his/her current point on the staff nurse salary scale on entry into the programme (based on verified nursing service). Participants will retain their incremental date and will be granted incremental credit (if applicable) during the programme. HSE HR Circular 004/2011 applies for this sponsorship campaign. https://www.hse.ie/eng/staff/resources/hr-circulars/</p> |
| Working Week | <p>Full time 39 hours per week. College Hours as assigned with full attendance.</p> |
| Superannuation | <p>This is a pensionable position with the HSE. The successful candidate will upon appointment become a member of the appropriate pension scheme. Pension scheme membership will be notified within the contract of employment. Members of pre-existing pension schemes who transferred to the HSE on the 01st January 2005 pursuant to Section 60 of the Health Act 2004 are entitled to superannuation benefit terms under the HSE Scheme which are no less favourable to those which they were entitled to at 31st December 2004.</p> |
| Annual Leave | <p>In the case of fulltime courses sponsored employees shall retain their annual leave entitlements throughout the period of the programme. However, annual leave may only be taken outside of academic semesters and in accordance with service needs. HSE HR circular 004/2011 refers.</p> |
| Protection of Persons Reporting Child Abuse Act 1998 | <p>This post is one of those designated in accordance with Section 2 of the Protection of Persons Reporting Child Abuse Act, 1998. You will remain a designated officer for the duration of your appointment in this post or for the duration of your appointment to such other post as is included in the categories specified in the Ministerial Direction. Such officers will, on receiving a report of child abuse, formally notify the Senior Social Worker in the community care area in which the child is living.</p> |
| Mandated Person Children | <p>As a mandated person under the Children First Act 2015 you will have a legal obligation:</p> <ul style="list-style-type: none"> • To report child protection concerns at or above a defined threshold to TUSLA. • To assist Tusla, if requested, in assessing a concern which has been the subject of a mandated report. |

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| First Act 2015 | You will remain a mandated person for the duration of your appointment to your current post or for the duration of your appointment to such other post as is included in the categories specified in the Ministerial Direction. You will receive full information on your responsibilities under the Act on appointment. |
| Infection Control | Have a working knowledge of Health Information and Quality Authority (HIQA) Standards as they apply to the role for example, Standards for Healthcare, National Standards for the Prevention and Control of Healthcare Associated Infections, Hygiene Standards etc. and comply with associated HSE protocols for implementing and maintaining these standards as appropriate to the role. |
| Health & Safety | <p>It is the responsibility of line managers to ensure that the management of safety, health and welfare is successfully integrated into all activities undertaken within their area of responsibility, so far as is reasonably practicable. Line managers are named and roles and responsibilities detailed in the relevant Site Specific Safety Statement (SSSS).</p> <p>Key responsibilities include:</p> <ul style="list-style-type: none"> • Developing a SSSS for the department/service¹, as applicable, based on the identification of hazards and the assessment of risks, and reviewing/updating same on a regular basis (at least annually) and in the event of any significant change in the work activity or place of work. • Ensuring that Occupational Safety and Health (OSH) is integrated into day-to-day business, providing Systems Of Work (SOW) that are planned, organised, performed, maintained and revised as appropriate, and ensuring that all safety related records are maintained and available for inspection. • Consulting and communicating with staff and safety representatives on OSH matters. • Ensuring a training needs assessment (TNA) is undertaken for employees, facilitating their attendance at statutory OSH training, and ensuring records are maintained for each employee. • Ensuring that all incidents occurring within the relevant department/service are appropriately managed and investigated in accordance with HSE procedures². • Seeking advice from health and safety professionals through the National Health and Safety Function Helpdesk as appropriate. • Reviewing the health and safety performance of the ward/department/service and staff through, respectively, local audit and performance achievement meetings for example. <p>Note: Detailed roles and responsibilities of Line Managers are outlined in local SSSS.</p> |

¹ A template SSSS and guidelines are available on the National Health and Safety Function/H&S web-pages

² See link on health and safety web-pages to latest Incident Management Policy

**Student Midwife (Post Registration)
(Higher Diploma in Midwifery)
Site specific information –University Hospital Galway / National University of Ireland,
Galway**

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| Title of the Programme | Higher Diploma in Midwifery |
| Duration of the Programme | 18 Months commencing on 1 st March 2021 |
| Location of training | School of Nursing and Midwifery, Aras Moyola, National University of Ireland Galway and University Hospital Galway |
| Location of placement(s) | Maternity Unit, University Hospital Galway |
| Overview of Programme Modules | <p>The Higher Diploma in Midwifery is a full time programme, of seventy eight weeks duration. It consists of twenty six weeks theory and fifty two weeks clinical practice.</p> <p>Students undertake the following modules during the programme:</p> <ul style="list-style-type: none"> Anatomy and Physiology applied to Midwifery Midwifery Care I Care of the Well Neonate Research for Midwifery Midwifery Care II Woman with Complications in Childbirth I Psychology for Midwifery Professional Issues Woman with Complications in Childbirth II The Neonate Requiring Specialised Care Sociology for Midwifery Elective Practice Placement for Midwifery |
| Overview of the requirements of the course (e.g. course output requirements / number of clinical placements / exams etc) | Both theory and practice are assessed. Theory modules are assessed by a combination of coursework and examinations, while clinical practice modules are assessed by coursework. Examinations take place in April-May and December. Coursework includes essays, class presentations, and Objective Structured Clinical Examinations (OSCEs). |

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| | <p>Assessment of competence in clinical practice is undertaken by the preceptors in clinical practice, utilizing the competency assessment tool as developed by the Nursing and Midwifery Board of Ireland.</p> <p>Clinical practice placements are undertaken in the following areas: antenatal, intranatal, postnatal, neonatal, community, theatre and gynaecology as per the NMBI Requirements and Standards for the Programme.</p> |
| Details of Service | <p><u>University Hospital, Galway, Maternity Unit-</u></p> <p>The Maternity unit is located on the main hospital site of University Hospital, Galway. It is the largest maternity units in the Saolta area, catering for 2,839 births in 2019. The maternity unit is a tertiary referral centre offering sub-specialist care in neonatal, fetal medicine, gynae- oncology, and infertility. We provide high risk pregnancy clinics which include: Fetal Assessment clinic, Diabetic Clinic, Early Pregnancy Assessment Unit, and Maternity Day Unit Services.</p> <p>Saolta University Health Care Group is one of seven new hospital groups announced by the then Minister for Health, Dr. James Reilly TD in May, 2013, as part of a re-organisation of public hospitals into more efficient and accountable hospital groups that will deliver improved outcomes for patient. The Saolta University Health Care Group comprises of 7 hospitals:</p> <ul style="list-style-type: none"> • Letterkenny University Hospital • Sligo University Hospital • Mayo University Hospital • Roscommon University Hospital • Portiuncula University Hospital • Merlin Park University Hospital Galway • University Hospital Galway <p>We currently have midwifery-led outreach antenatal clinics, covering South, East & West Galway. In March 2009, a midwifery led Early Transfer Home (ETH) programme was introduced, which is now well established</p> <p>UHG maternity unit provides clinical experience to 17 higher diploma midwifery students and for up to 80 undergraduate midwifery students. The unit also supports nursing, public health, medical and paramedic students with clinical experience.</p> |
| Reporting Relationship | <p>Director of Midwifery, University Hospital, Galway (UHG) and her designate.</p> <p>Professor of Midwifery and Midwifery Lecturers at NUI, Galway.</p> |
| University Fees | <p>Paid by the HSE</p> |
| Informal Enquiries [someone applicants can contact if they require further info on programme] | <p>Anne Fallon. Programme Director, Higher Diploma in Midwifery, National University of Ireland, Galway Email: anne.fallon@nuigalway.ie</p> |

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| | <p>Heather Helen, Midwifery Practice Development Co-ordinator, University College Hospital, Galway. Tel: 091 524222 ext 4895 or Email: heather.helen@hse.ie Or Midwifery CPC office: 091 542320 (telephone enquiries)</p> |
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**Student Midwife (Post Registration)
(Higher Diploma in Midwifery)**

**Site specific information – Our Lady of Lourdes Hospital, Drogheda / Dundalk Institute of
Technology**

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| Title of the Programme | Higher Diploma in Midwifery |
| Duration of the Programme | 18 months commencing on 8 th March 2021 |
| Location of training | Dundalk Institute of Technology, Dundalk, Co Louth Our Lady of Lourdes Hospital, Drogheda, Co Louth |
| Location of placement(s) | All clinical placements will be undertaken in Our Lady of Lourdes Hospital, Drogheda. Supervised clinical placement will be available to students in the following midwifery settings: Antenatal, Intranatal, Postnatal, Midwifery Led Unit, Neonatal, Community Midwifery services (outreach clinics), Obstetric/Gynaecological Operating Theatre and Gynaecological areas. The clinical placement component of the programme satisfies required experiences set out by Nursing & Midwifery Board of Ireland (2016). |
| Overview of Programme Modules | <p>The programme is normally divided into three semesters with a combination of theoretical and clinical modules being provided each semester.</p> <p>Semester 1</p> <ul style="list-style-type: none"> • HDip The Profession of Midwifery • HDip Midwifery Practice 1 • HDip Midwifery and Women’s Health • HDip Clinical 1 <p>Semester 2</p> <ul style="list-style-type: none"> • HDip Midwifery Practice 2 • HDip The Healthy Neonate • HDip Sensitive Midwifery • HDip Clinical 2 <p>Semester 3</p> <ul style="list-style-type: none"> • HDip Midwifery Practice 3 • HDip The Complex Neonate • HDip Developing the Profession of Midwifery • HDip Clinical 3 |
| Overview of the requirements of the course | The programme consists of 26 weeks theory and 52 weeks of clinical practice placements that are provided in a balanced manner. |

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| <p>(e.g. course output requirements / number of clinical placements / exams etc)</p> | <p>Theoretical Requirements A range of module assessment strategies including assignments, exams, presentations and Objective Structured Clinical Examinations (OSCE) are used throughout the programme. Some modules may be delivered by Enquiry Based Learning.</p> <p>Clinical Requirements Assessment of competence in clinical practice is undertaken by midwife preceptors in clinical practice. A clinical assessment workbook provides the structure for this assessment.</p> |
| <p>Details of Service</p> | <p>Our Lady of Lourdes Hospital, Drogheda is a 414 bedded academic teaching hospital providing a range of acute medical and surgical services, emergency services, intensive care, out-patient day care services, diagnostics, gynaecological, obstetric, maternity services and a nursing and midwifery education centre, in the HSE Dublin North East Region. The hospital is also the Regional Trauma Referral Centre.</p> <p>The Maternity Unit at Our Lady of Lourdes Hospital is the largest Maternity Unit in the Region and approximately 3000 women give birth in the Unit each year.</p> <p>The Unit is a level 3 obstetric Unit together with the Regional Neonatal Intensive Care Unit. The hospital has been accredited as a Baby Friendly Hospital.</p> <p>The services provided in the maternity unit include:</p> <ul style="list-style-type: none"> • Antenatal Booking and Review Clinics • Out Reach Antenatal Clinics in Dundalk and Navan • High Risk Pregnancy Clinic • Diabetic Clinic and Clinical Midwife Specialist in Diabetes • Early Pregnancy Assessment Unit • Fetal Assessment/Maternity Day Unit Services • Consultant - Fetal Medicine • Antenatal and Postnatal Parenthood Education • Breastfeeding Support and Advice • Midwife Specialist-Teenage Pregnancy Support Service • Midwife Specialist- Bereavement Support • Perinatal Mental Health Support Midwife • Antenatal Inpatient Care from Early Pregnancy • Low and High Dependency Intranatal Care including 24hours Epidural Service, Labouring Water Pool Facility, Obstetric Theatre and Recovery Room. • Postnatal Care to Mothers and Babies • Gynaecological Services • Midwifery Led Services • Early Transfer Home Service <p>The Midwifery Led Unit (MLU) is the first MLU in Southern Ireland. The MLU aims to provide high quality; evidence-based and cost</p> |

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| | effective women centred care. It provides individualised and family centred maternity care, with a strong emphasis on skilled, sensitive and respectful midwifery. Student midwives will have an opportunity to avail of experience in this service. |
| Reporting Relationship | Ms. Gráinne Milne, Director of Midwifery |
| Informal Enquiries [someone applicants can contact if they require further info on programme] | <p>Dr. Kathleen Nallen Acting Head of Section of Midwifery Dundalk Institute of Technology Email: kathleen.nallen@dkit.ie</p> <p>Ms. Ann Marie Connor Midwife Practice Development Co-ordinator Our Lady of Lourdes Hospital Email: annmarie.connor@hse.ie Tel: 041- 9837601 ext 2488 Mobile 086 0217742</p> |

**Student Midwife (Post Registration)
(Higher Diploma in Midwifery)**

Site specific information – University Maternity Hospital Limerick (UMHL) / University of Limerick

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| Title of the Programme | Higher Diploma in Midwifery |
| Duration of the Programme | 18 months commencing on 25 th January 2021 |
| Location of training | University of Limerick |
| Location of placement(s) | University Maternity Hospital Limerick (UMHL) |
| Overview of Programme Modules | <p>The 18 month Higher Diploma in Midwifery Programme is delivered in conjunction with the University Maternity Hospital, Limerick. The philosophy of midwifery education is based on a wellness model of women centred holistic care. The programme is full time and the student is both an employee of the hospital and a student of the University of Limerick.</p> <p>Semester one the student will be grounded in normal midwifery care and will acquire the theory and skills of assessment of mother and baby.</p> <p>Semester two will expose students to theory underpinning complex midwifery care and ensure that whilst recognising and appreciating that pregnancy and childbirth are physiological processes they may be complicated by obstetric, medical and gynaecological problems.</p> <p>Semester three will provide the opportunity to consolidate practice through exploring midwifery theory and utilising skills and knowledge that support the woman in achieving her potential throughout her pregnancy, labour, birth and the postnatal period.</p> |
| Overview of the requirements of the course (e.g. course output requirements / number of clinical placements / exams etc) | <p>The course consists of 26 weeks theory and 52 weeks of practice placements. Theory and practice are acquired in tandem throughout the three semesters with further practice placements outside of semester. The programme adheres to the University of Limerick’s modular, continuous assessment and grade point average system. A variety of strategies will be used for all assessments, which will be contextualised in practice.</p> <p>For those wishing to register as a midwife in other EU countries, following successful completion of the Higher Diploma in Midwifery programme a further 12 months of midwifery practice is required under EU regulations.</p> |
| Details of Service | <p>UMHL is a regional referral centre for maternity care operating as part of UL Hospitals established in 2012. The group of hospitals include, University Hospital Limerick UHL, University Maternity Hospital UMHL, Ennis, Nenagh and St. John’s hospitals which operate as one single hospital system of corporate and clinical governance. UL Hospitals has four Clinical Directorates one of which is the Maternal and Child Health Directorate incorporating Maternity and Paediatric services.</p> <p>The University Maternity Hospital, Limerick is the second largest maternity hospital outside of Dublin with an average of 4,500 births per year. There are</p> |

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| | <p>seven birthing rooms including the Danu Suite for women of normal risk (with a pool for labour), two operating theatres; a maternity emergency admission unit; two postnatal/antenatal wards (27 bedded) and one antenatal ward (29 bedded).</p> <p>In addition there is an antenatal clinic, early pregnancy assessment Unit, a colposcopy unit and a neonatal unit which is a tertiary referral centre with a capacity of 19 cots.</p> <p>The hospital also provides other specialist services e.g. perinatal mental health, bereavement counselling and diabetes.</p> <p>The re-establishment of the Community Midwifery Service in line with the implementation of the National Maternity Strategy implementation via the National Women’s and Infants Health Programme (NWIHP) is in progress.</p> <p>There is a Registered Advanced Midwife Practitioner in Diabetes and a Registered Nurse Practitioner in Neonatology. There are also Clinical Midwife Specialists in Diabetes, Lactation, perinatal mental health, and Bereavement and Loss. There is also a midwife ultrasonographer. Clinical Skills Facilitators for Midwifery, theatre and Neonatal care provide staff orientation and post qualification clinical skills development. The University Maternity Hospital was re- accredited as a Baby Friendly Hospital in 2016 and continues to promote, support and protect breastfeeding.</p> <p>There is an extensive programme of training and education for continuing professional development for staff. Ultrasonography training for midwives is available in affiliation with University College Dublin. A system of internal rotation of staff within the maternity unit facilitates staff gaining experience in all aspects of midwifery care.</p> <p>The Midwifery Practice Development Unit team support student midwives during clinical placements. The team works with the preceptors to support the students in the development and assessment of competence.</p> |
| Reporting Relationship | Director of Midwifery or her designate |
| University Fees | Paid By HSE |
| Informal Enquiries [someone applicants can contact if they require further info on programme] | <p>Mary Una Mc Cormick Clinical Co-ordinator HDM Programme University Maternity Hospital Ennis Road Limerick Mary.mccormick@hse.ie Tel: 061 483175 or 086 6076575</p> <p>Carmel Bradshaw Course Director Higher Diploma in Midwifery Department of Nursing and Midwifery, Health Science Building, University of Limerick, Limerick carmel.bradshaw@ul.ie</p> |

**Student Midwife (Post Registration)
(Higher Diploma in Midwifery)**

Site specific information – Cork University Maternity Hospital / University College, Cork

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| Title of the Programme | Higher Diploma in Midwifery |
| Duration of the Programme | 18 months commencing 08 th March 2021 |
| Location of training | School of Nursing and Midwifery UCC and Ireland South Women's and Infants Directorate Incorporating Cork University Maternity Hospital (CUMH), University Hospital Kerry (UHK), South Tipperary General Hospital (STGH) and University Hospital Waterford (UHW). |
| Location of placement(s) | CUMH will be the base location of training and students will have the opportunity to have placements in UHK, STGH or UHW. |
| Overview of Programme Modules | <p>The Higher Diploma in Midwifery is a full-time programme running for 18 months from the date of first registration for the programme. Students receive an 18 month contract of employment within Ireland South Women's and Infant's Directorate (base location- Cork University Maternity Hospital). The Higher Diploma complies with the professional requirements of Nursing & Midwifery Board of Ireland and the EU directives for registration as a midwife. Registered midwives who complete the programme will be eligible for midwifery registration in another EU Member State when they have completed one further year of clinical practice encompassing all the activities of the midwife.</p> <p>The Higher Diploma in Midwifery consists of the following modules: Students take 90 credits as follows:</p> <p><u>Year 1</u></p> <p>NU5057 Professionalism for Midwifery Practice (5 credits) NU5058 Health Promotion for Midwifery Practice (5 credits) NU5073 Evidence Based Midwifery Practice (5 credits) NU5093 Pregnancy, Childbirth and the Neonate 1 (10 credits) NU5095 Supporting Mothers during Pregnancy and Parenthood (10 credits) SS5806 Social Policy and Midwifery Practice (5 credits) NU5088 Midwifery Practice I (10 credits)</p> <p><u>Year 2</u></p> <p>NU5043 Ethics for Midwives (5 credits) NU5096 Normal Childbirth: Current Debates and Trends (5 credits) NU5059 Childbirth and the Neonate II (10 credits) NU6005 Evidence Based Practice for Healthcare Professionals (10 credits) NU5089 Midwifery Practice II (10 credits)</p> |

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| <p>Overview of the requirements of the course (e.g. course output requirements / number of clinical placements / exams etc)</p> | <p>The programme is in accordance with the NMBI Midwife Registration Education Post RGN Programme Standards 2017.</p> <p>Practical and clinical learning will be undertaken within Ireland South Women’s and Infant’s Directorate. Some clinical placements will be undertaken at the Cois Ti antenatal clinics and Domino Services with CUMH. Students may have the opportunity to have placements in the other 3 Maternity Units gaining a range of experience from the 4 sites. Students will have one week for an elective placement. Clinical experience is given under the supervision of Registered Midwives and other staff.</p> <p>The Student Midwife will be assessed throughout the programme using a Midwifery Competency Assessment Tool and a record of clinical experiences to meet EU requirements for midwifery registration.</p> <p>Assessment of thought modules will involve presentations, assignments and end of year written exams.</p> <p>http://www.ucc.ie/calendar/postgraduate/ http://www.ucc.ie</p> |
| <p>Details of Service</p> | <p>Cork University Maternity Hospital (CUMH) is a 150 bedded Tertiary Referral Centre for Maternity, Neonatology and Gynaecology located on the campus of Cork University Hospital. CUMH incorporates the Obstetrics, Gynaecology, Paediatric and Neonatology Services in the Cork University Hospital Group within the Health Service Executive Southern region. CUMH has approximately 8,000 births per annum and is a tertiary referral centre.</p> <p>Services at CUMH are delivered within Ireland South women & Infants Directorate which is based on the principles of partnership and integration and strongly supports the involvement of the multidisciplinary team in service provision.</p> <p>CUMH is a site for clinical placements for student midwives and student nurses in undergraduate and postgraduate programmes delivered in partnership with University College Cork.</p> <p>CUMH Services incorporates the use of the MN-CMS (Maternal Newborn Clinical Management System) into care delivered at CUMH.</p> <p>There are four Maternity Units in Ireland South Women and Infants Directorate – University Hospital Waterford, University Hospital Kerry, Cork University Maternity Hospital and South Tipperary General Hospital - spanning four of the largest counties in the country. Maternity Services includes Neonatology and Gynaecology as well as Midwifery and Obstetrics.</p> <p>The Group’s Primary Academic partner is University College Cork. A wide range of educational programmes and research is conducted within all hospitals in the Group.</p> <p>http://www.cuh.hse.ie/Cork-University-Maternity-Hospital/</p> |
| <p>Reporting Relationship</p> | <p>Director of Midwifery or her/his designate</p> |

Informal Enquiries
[someone applicants can
contact if they require further
info on programme]

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